**Your Voice Counts** wants to meet the aims and commitments set out in its Equality and Diversity (E&D) Policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce. The organisation needs your help and co-operation to enable it to do this but filling in this form is **voluntary**.

If you are happy to, please return the completed form alongside your application to jobs@yvc.org.uk. The information will only be used for the purposes of E&D monitoring and will be separated from your application and not be used to make any decisions about your employment. You can use the below contact details if you have any questions about this form, the way we are planning to use the information on the form, the lawful basis for processing the information on the form, or any queries relating to data protection.

Jenny Rohde (Operations Manager) jenny.rohde@yvc.org.uk

**Gender** Male  Female  Intersex  Non-binary  Prefer not to say 

If you prefer to use your own term, please specify here:

**Is the gender you identify with the same as your sex registered at birth?**

Yes  No  Prefer not to say 

**Are you married or in a civil partnership?** Yes  No  Prefer not to say 

**Age** 16-24 25-29  30-34  35-39 40-44  45-49  50-54 55-59  60-64  65+  Prefer not to say 

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***White*** 

Includes British, Northern Irish, Irish, Gypsy, Irish Traveller, Roma or any other White background

Any other white background, please write in:

***Mixed or multiple ethnic groups*** 

Includes White and Black Caribbean, White and Black African, White and Asian or any other mixed or multiple background

Any other mixed background, please write in:

***Asian or Asian British*** 

Includes Indian, Pakistani, Bangladeshi, Chinese or any other Asian background

Any other Asian background, please write in:

***Black, Black British, Caribbean or African*** 

Includes Black British, Caribbean, African or any other Black background

Any other Black background, please write in:

***Other ethnic group*** 

Includes Arab or any other ethnic group

Any other ethnic group, please write in:

***Prefer not to say*** 

**Do you consider yourself to have a disability or health condition?**

Yes No  Prefer not to say 

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual  Prefer not to say 

If you prefer to use your own term, please specify here:

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish Muslim Sikh  Prefer not to say 

If other religion or belief, please write in:

**What is your current working pattern?**

Full-time  Part-time  Prefer not to say

**What is your flexible working arrangement?**

None  Flexi-time  Staggered hours  Term-time hours 

Annualised hours  Job-share  Flexible shifts  Compressed hours 

Homeworking  Prefer not to say 

If other, please write in:

**Do you have caring responsibilities? If yes, please tick all that apply**

Many people do not consider themselves a ‘carer’ because they are someone’s relative or friend. You *are* a Carer and entitled to support of your own if you provide *any* unpaid personal or domestic care for a friend or family member who, due to a lifelong condition, illness, disability, serious injury, mental health condition or addiction, cannot cope without your support. This support can be anything from helping someone get dressed or doing someone’s shopping.

None 

Primary carer of a child/children (under 18) 

Primary carer of disabled child/children 

Primary carer of disabled adult (18 and over) 

Primary carer of older person 

Secondary carer (another person carries out the main caring role) 

Prefer not to say 